

**REGULAR COUNCIL MEETING
CITY OF WATERTOWN
February 17, 2004
7:00 P.M.**

MAYOR JEFFREY A GRAHAM PRESIDING

PRESENT: **COUNCILMAN STEPHEN J. BRADLEY
COUNCILWOMAN ROXANNE M. BURNS
COUNCILMAN PETER L. CLOUGH
MAYOR GRAHAM**

ABSENT: **COUNCILMAN TIMOTHY R. LABOUF**

ALSO PRESENT: **CITY MANAGER MARY M. CORRIVEAU
ATTORNEY ROBERT J. SLYE**

City Manager Corriveau presented the following reports to the Council:

- 1 - Appointment to the Flower Memorial Library Board of Trustees – Maxine M. Quigg
- 2 - Authorizing Gas Easement, 245 Washington Street
- 3 - Legislative Compensation
- 4 - Approving the Sale of Real Property Known as 142 Arcade Street, Parcels No. 10-01-201.000 and 10-01-214.001 to 200 Washington Street Associates, LLC
- 5 - Accepting Bid for Curbing Machine, Gateway Equipment Corp.
- 6 - Amendment to Bid Award for Aerial Ladder Truck
- 7 - Approving Change Order No. 1 for Arsenal Street Sanitary Sewer Main Relining, Insituform Technologies, Inc.
- 8 - Authorizing Master Federal/Local Aid Agreement, Supplement No. 3, State Street Reconstruction, PIN 7752.73, Preliminary Engineering & Right-of-Way Incidentals
- 9 - Authorizing Universal Multi Modal Capital Project Agreement, PIN S4278, State Street Reconstruction
- 10 - Approving Supplemental Agreement to Architectural/Engineering Consultant Agreement, Pearl Street Bridge, Earth Tech of New York, Inc.
- 11 - Approving Bid Replacement of Pearl Street Bridge, Tuscarora Construction
- 12 - Approving Acceptance of Law Enforcement Training Grant
- 13 - Authorizing the Issuance of \$1,977,000 Serial Bonds of the City of Watertown, Jefferson County, New York to Pay Additional Costs of the Reconstruction of the Pearl Street Bridge, In and For Said City of Watertown
- 14 - Authorizing the Issuance of \$45,000 Serial Bonds of the City of Watertown, Jefferson County, New York to Pay the Cost of the Purchase and Installation of a Prefabricated Press Box to be Located at Mid-Field at the Fairgrounds Multi-Purpose Field In and For Said City of Watertown
- 15 - Monthly Financial Report
- 16 - Request for Ice Time

COMPLETE REPORTS ON FILE IN THE OFFICE OF THE CITY CLERK

Meeting opened with a moment of silence.

Pledge of Allegiance was given.

The reading of the minutes of the regular meeting of February 2, 2004 was dispensed with and accepted as written by motion of Councilwoman Burns, seconded by Councilman Clough and carried with all voting in favor thereof.

COMMUNICATIONS

Minutes were received from the library's board meeting.

ABOVE PLACED ON FILE

From Rosemary Russell, Franklin Street, concerning the need to have the city bus route extend out to Wal-Mart & BOCES.

ABOVE PLACED ON FILE

Mayor Graham presented Mr. Paul Brown with a First Citizen Award in honor of the 11-years he served on the Library's Board of Directors.

PRIVILEGE OF THE FLOOR

Wayne Zimmer, Katherine Street, addressed the chair asking how many City workers get double time on Sundays. He discussed his health insurance, prescription costs and the raise in his assessment. He also remarked that if someone wants to do something with the Iron Block, they should put up their \$100,000 to do so.

Mary Clemo-Smith, 1106 State Street, addressed the chair asking who would pay for the relocating of Cam's Pizzeria and if they would be allowed to paint the façade red and white.

Mayor Graham commented that if a demolition of the Iron Block occurred, the City would have an obligation to that business owner. However, Cam's may not even choose that option.

Mrs. Corriveau explained that Cam's have been informed of the limitations for the façade and they will not be allowed to paint it red and white. She also explained that the City has an obligation to the business owner if their business has to be interrupted because of the demolition. However, she commented that no final plans have been agreed on for the interior.

Ms. Clemo-Smith asked that these costs, when known, be made available to the public.

Mrs. Corriveau responded that they would be made public.

Steve Abel, 412 Paddock Street, addressed the Council concerning the health insurance issue. He suggested that perhaps it was time to look at an increase in compensation for the Council. However, the way this was done doesn't sit well with many of the citizens. He commented that a vote on this issue should be put off until after the research is done. He also commented that it doesn't seem fair to other part-time employees.

Jeff Smith, 140 Keyes Avenue and former Council member, addressed the chair and explained that the reason the prior council eliminated the benefit was because money was tight. He also commented that for some to take advantage of the insurance and others not to creates an unfair package. He also explained that the City is self-insured. Therefore, the minimum costs would be for the premiums. Additional costs would be incurred each time a prescription was filled and each time the plan was used at the hospital, doctor's office, etc. He stated that there might be more merit to looking into a salary adjustment.

RESOLUTIONS

INTRODUCED BY COUNCILWOMAN ROXANNE M. BURNS

RESOLVED that the following person is appointed to the Flower Memorial Library Board of Trustees for an 11 year term, which term commences immediately and expires on December 31, 2014:

Maxine M. Quigg
925 Ives Street
Watertown, New York 13601

SECONDED BY COUNCILMAN PETER L. CLOUGH AND CARRIED WITH ALL VOTING YEA

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS a new gas service was installed at 245 Washington, and

WHEREAS Niagara Mohawk Power Corporation is requesting a right-of-way easement to lay, construct, operate and maintain said gas service lateral,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby authorizes and directs City Manager Mary M. Corriveau to execute

the Gas Easement Agreement on behalf of the City of Watertown, a copy of which is attached and made a part of this resolution.

**SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED
WITH ALL VOTING YEA**

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS the Mayor and City Council provide the oversight and leadership necessary for the successful conduct of our form of government, and

WHEREAS previous Councils have opted to compensate elected officials through salary and benefits they thought were commensurate with the duties of the position, and

WHEREAS city-paid health insurance was a part of that compensation and never formally ended as part of an overall review of legislative compensation, and

WHEREAS the last review of legislative salaries was in 1989,

NOW THEREFORE BE IT RESOLVED by the City Council of the City of Watertown that this Council authorizes the appropriation of monies necessary to fund health insurance for those Council members choosing to participate, through the current fiscal year (June 30, 2004). Council members' contribution will be per the current management plan, and

BE IT FURTHER RESOLVED that, for reasons of economy and equity, this Council wishes to significantly limit or end, effective July 1, 2004, city contribution in whole or in part towards health insurance for elected officials, and

BE IT FURTHER RESOLVED that the City Council hereby instructs the City Manager to include in the proposed budget, salary recommendations that reflect a new policy on health insurance for elected officials and reflect the 15 years since the last compensation review; as well as the duties of the position. The Manager is instructed to seek input from the Mayor and City Council, as well as conduct whatever comparative analysis she deems appropriate, in order to make a recommendation on salary for city elected officials.

SECONDED BY COUNCILMAN STEPHEN J. BRADLEY

Motion to amend the foregoing resolution to include the changes listed below was made by Councilwoman Burns, seconded by Mayor Graham and carried with all voting in favor thereof.

~~— NOW THEREFORE BE IT RESOLVED by the City Council of the City of Watertown that this Council authorizes the appropriation of monies necessary to fund health insurance for those Council members choosing to participate, through the current~~

~~fiscal year (June 30, 2004). Council members' contribution will be per the current management plan, and~~

BE IT ~~FURTHER~~ RESOLVED that, for reasons of economy and equity, this Council wishes to ~~significantly limit or end immediately effective July 1, 2004, city contribution in whole or in part~~ towards health insurance for elected officials, and

BE IT FURTHER RESOLVED that the City Council hereby instructs the City Manager ~~to include in the proposed budget, salary recommendations that reflect a new policy on health insurance for elected officials and reflect the 15 years since the last compensation review; as well as the duties of the position. The Manager is instructed to seek input from the Mayor and City Council, as well as conduct whatever comparative analysis she deems appropriate, in order to make a recommendation on salary for city elected officials, since it has been 15 years since the last compensation review.~~

AT THE CALL OF THE CHAIR VOTE WAS TAKEN ON THE RESOLUTION AS AMENDED AND CARRIED WITH ALL VOTING YEA

Prior to the vote on the foregoing amendment and the resolution as amended, Councilman Bradley read from a prepared statement whereby he stated that he would not participate in the City's health insurance plan and he would not support a pay raise for Council members.

Councilman Clough asked for clarification on the resolution as amended.

Attorney Slye explained that insurance was always available. The prior Council merely eliminated a line item and there is no appropriation in the budget for it now. Nothing in this resolution would prohibit a future Council from having the health insurance. Without having it eliminated as a benefit, anyone would be entitled to sign up. However, the person would have to pay the entire premium. Attorney Slye advised Council that the resolution as amended which is before them this evening would not eliminate the opportunity to sign on to the City's insurance, but it would require the Council member to pay the entire costs for the premiums.

Councilman Clough remarked that there was a misunderstanding with the public that all members would get free health insurance after they are off the Council and that is not true.

Mrs. Corriveau stated that while this Council would not receive free health insurance after their terms end, there is one former member of Council who does receive the free health insurance because that was what was in place at the time of his service with the City.

INTRODUCED BY COUNCILWOMAN ROXANNE M. BURNS

WHEREAS the City of Watertown owns two parcels of land known as 142 Arcade Street, designated as Tax Assessment Parcels No. 10-01-201.000 and 10-01-214.001, and

WHEREAS the City Council deems the property to be excess and not required for any City purpose, and

WHEREAS 200 Washington Street Associates, L.L.C. has submitted an offer to purchase the property for \$25,000, and

WHEREAS the City of Watertown has proposed to construct a pedestrian walkway across Parcel No. 10-06-122.000, located to the west of 142 Arcade Street to provide a more direct route to the Stone Street parking lot from Arcade Street and Arsenal Street, and

WHEREAS 200 Washington Street Associates, L.L.C. owns the parcel on which the walkway is to be constructed and has agreed, as a condition of the sale of 142 Arcade Street, to provide the City of Watertown with a permanent easement for the purposes of constructing a pedestrian walkway in the approximate location shown on Exhibit A,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown, New York hereby approves the sale of the property known as 142 Arcade Street, Parcels No. 10-01-201.000 and 10-01-214.001 for a sum of \$ 25,000 to 200 Washington Street Associates, L.L.C., expressly contingent upon the City of Watertown being granted a permanent easement for pedestrian access across Parcel No. 10-06-122, and

BE IT FURTHER RESOLVED that the City Manager, Mary M. Corriveau, is hereby authorized and directed to execute the documents necessary to transfer the property.

SECONDED BY COUNCILMAN PETER L. CLOUGH AND CARRIED WITH ALL VOTING YEA

Councilwoman Burns commented that she is pleased to see private dollars being invested in downtown and the arrangement is a perfect example of public and private cooperation, which benefits all.

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS the City Purchasing Department has advertised and received sealed bids for the purchase of one new and unused curbing machine for use by the Department of Public Works, and

WHEREAS invitations to bid were issued to four (4) prospective bidders, with two (2) bids being received, and

WHEREAS on Friday, January 23, 2004, at 11 a.m., the bids received were publicly opened and read, and

WHEREAS City Purchasing Agent Robert J. Cleaver reviewed the bids received and is recommending that the City Council accept the bid submitted by Gateway Equipment Corp, East Syracuse, New York, as the lowest qualifying bidder meeting City specifications in the amount of \$37,416.00,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown accepts the bid submitted by Gateway Equipment Corp, East Syracuse, New York, for the purchase of one new and unused curbing machine for use by the Department of Public Works, in the amount of \$37,416.00.

SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED WITH ALL VOTING YEA

Mr. Hayes, DPW Superintendent, answered questioned posed by Council concerning this piece of equipment. He explained that they are very satisfied with this type of machine, which was rented in the past and was used in Thompson Park. He also commented that perhaps about 2,500 foot of curbing could be done each year with the machine.

INTRODUCED BY COUNCILWOMAN ROXANNE M. BURNS

WHEREAS the City Purchasing Department advertised and received sealed bids for the purchase of one new and unused 100' rear mounted aerial platform ladder truck, and

WHEREAS invitations to bid were issued to seven (7) prospective bidders with four (4) bids being received, and

WHEREAS on Wednesday, September 14, 2003, at 11 a.m., the bids received were publicly opened and read, the bids were reviewed and on October 6, 2003, the City Council adopted a resolution accepting the bid submitted by Tyler Fire Equipment, Elmira, N.Y., in the amount of \$726,344, as the lowest qualifying bid meeting the City's specifications, and

WHEREAS the bid submitted by Tyler Fire Equipment included a \$10,000 trade-in on the City's 1978 American LaFrance aerial ladder truck, and

WHEREAS since that time the City's 1986 E-One aerial ladder truck was involved in an accident and will be out of service for an extended period of time for repairs, and

WHEREAS the City Purchasing Agent Robert J. Cleaver and Fire Chief Daniel Gaumont are asking that the City amend the bid award by increasing the award amount by \$10,000 to allow the City to retain the 1978 aerial ladder truck,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby amends its acceptance of the bid submitted by Tyler Fire Equipment, for one new and unused 100' rear mounted aerial platform ladder truck for use by the City of Watertown Fire Department by removing the trade in of the 1978 American LaFrance aerial ladder truck and by increasing the bid award amount to \$736,344.

SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED WITH ALL VOTING YEA

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS on August 6, 2001, the City Council of the City of Watertown adopted a resolution approving a bid in the amount of \$146,657 submitted by Insituform Technologies, Inc, for the relining of the sanitary sewer mains on Arsenal Street, and

WHEREAS the City Engineering Department is asking that the City Council approve Change Order No. 1 that decreases the bid amount by \$7,332.85, and

WHEREAS this Change Order covers the removal from the scope of work, the lining of 32 linear feet of 18" sewer at the intersection of Arsenal Street and Bellevue Avenue,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown approves Change Order No. 1 to the bid submitted by Insituform Technologies, Inc, a copy of which is attached and made a part of this resolution, and

BE IT FURTHER RESOLVED that City Manager Mary M. Corriveau is hereby authorized and directed to execute the Change Order documents related to this bid on behalf of the City of Watertown.

SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED WITH ALL VOTING YEA

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS a project for the reconstruction of State Street, PIN 775273, (the "Project") is eligible for funding under Title 23 U.S. Code, as amended, that calls for the apportionment of the cost of such program to be borne at the ratio of 80% federal funds and 20% non-federal funds, and

WHEREAS the City of Watertown desires to advance the Project by making a commitment of 100% of the federal and non-federal share of the costs of the Preliminary Engineering & Right-of-Way Incidentals in the amount of \$1,090,000,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown authorizes the City Comptroller to pay in the first instance 100% of the federal and non-federal share of the costs of preliminary engineering and right-of-way incidentals for the project, and

BE IT FURTHER RESOLVED that the sum of \$230,000 is hereby appropriated from the City of Watertown Capital Budget and made available to cover the local cost of participation in the above phase of the Project, and

BE IT FURTHER RESOLVED that the City Comptroller is hereby authorized to pay in the first instance 100% of the federal and non-federal share of the costs of preliminary engineering and right-of-way incidentals for the project in the amount of \$1,090,000 from an appropriation of the City of Watertown Capital Budget, and

BE IT FURTHER RESOLVED that in the event the full federal and non-federal share costs of the project exceeds the amount appropriated above, the City Council of the City of Watertown shall convene as soon as possible to appropriate said excess amount immediately upon notification by the City Manager, and

BE IT FURTHER RESOLVED that the Mayor of the City of Watertown, Jeffrey E. Graham, is hereby authorized and directed to execute all necessary Agreements, certifications or reimbursement requests for Federal Aid on behalf of the City of Watertown with the New York State Department of Transportation in connection with the advancement or approval of the project and providing for the administration of the Project and the municipality's first instance funding of Project costs and permanent funding for the local share of federal aid eligible project costs and all Project costs within appropriations that are not eligible, and

BE IT FURTHER RESOLVED that a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and

BE IT FURTHER RESOLVED that the City Council of the City of Watertown hereby approves the Master Federal/Local Aid Agreement, a copy of which is attached and made a part of said resolution.

**SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED
WITH ALL VOTING YEA**

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS a project for the reconstruction of State Street, PIN S4278, (the “Project”) is eligible for funding under Title 23 U.S. Code, as amended, and New York State’s Multi Modal Program administered by the NYS Department of Transportation (“NYSDOT”), and

WHEREAS the City of Watertown desires to advance the Project by making a commitment of the non-local share and funding of the full local share of the costs of the project,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown authorizes the City Comptroller to pay in the first instance 100% of the federal and non-federal share of the costs for the project or portions thereof, and

BE IT FURTHER RESOLVED that the sum of \$295,000 is hereby appropriated from the City of Watertown Capital Budget and made available to cover the local cost of participation in the above phase of the Project, and

BE IT FURTHER RESOLVED that the City Comptroller is hereby authorized to pay in the first instance 100% of the federal and non-federal share of the costs for the project in the amount of \$1,075,000 from an appropriation of the City of Watertown Capital Budget, and

BE IT FURTHER RESOLVED that in the event the full federal and non-federal share costs of the project exceeds the amount appropriated above, the City Council of the City of Watertown shall convene as soon as possible to appropriate said excess amount immediately upon notification by the City Manager, and

BE IT FURTHER RESOLVED that the City Manager of the City of Watertown, Mary M. Corriveau, is hereby authorized and directed to execute all necessary Agreements, certifications or reimbursement requests for Federal Aid and or/ Multi Modal Program Funding on behalf of the City of Watertown with the New York State Department of Transportation in connection with the advancement or approval of the project and providing for the administration of the Project and the municipality’s first instance funding of Project costs and permanent funding for the local share of federal aid eligible project costs and all Project costs within appropriations that are not eligible, and

BE IT FURTHER RESOLVED that a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and

BE IT FURTHER RESOLVED that the City Council of the City of Watertown hereby approves the Master Federal/Local Aid Agreement, a copy of which is attached and made a part of said resolution, and

BE IT FURTHER RESOLVED that this resolution shall take effect immediately.

**SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED
WITH ALL VOTING YEA**

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS in connection with the reconstruction of the south channel of the Pearl Street Bridge, a federal-aid project funded through the New York State Department of Transportation, former City Engineer Norman Liu reviewed the State's approved bridge design consultants and entered into negotiations with Earth Tech of New York, Inc. for Engineering Consultant Services, and

WHEREAS as a result of those negotiations an Architectural/Engineering Consultant Agreement was submitted to the City Council for approval on October 16, 2000, and

WHEREAS under the terms of the Agreement, Earth Tech of New York, Inc. will provide the following services: data collection and analysis; preliminary design; environmental reviews; right-of-way work; detailed design; advertising, bid opening and award; construction support; and construction inspection, and

WHEREAS Interim City Engineer Gary E. Pilon is asking that the City Council consider an amendment in the amount of \$74,606, to that agreement that covers the adding of an additional inspector during the construction phase of this project,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of Watertown hereby approves the Supplemental Agreement for Architectural/Engineering Consultant Agreement with Earth Tech of New York, Inc. in the amount of \$74,606, a copy of which is attached and made a part of this resolution, and

BE IT FURTHER RESOLVED that approval of this amendment is contingent on City Council approval of the bond ordinance for this project and on the State Comptroller signing the grant documents providing both State and Federal funding for this project, and

BE IT FURTHER RESOLVED that City Manager Mary M. Corriveau is hereby authorized and directed to execute the Agreement on behalf of the City of Watertown.

**SECONDED BY COUNCILWOMAN ROXANNE M. BURNS AND CARRIED
WITH ALL VOTING YEA**

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS the City Purchasing Department, in conjunction with Earth Tech Northeast, Inc., advertised and received sealed bids for the replacement of the Pearl Street Bridge, and

WHEREAS invitations to bid were issued to thirty (30) perspective bidders, and
WHEREAS the seven (7) bids received were publicly opened and read on Tuesday,
January 20, 2004 at 11:00 a.m., and

WHEREAS the bids submitted have been reviewed by the City's Purchasing
Agent Robert J. Cleaver and Roger Laime, P.E. Project Manager from Earth Tech
Northeast, Inc. and they are both recommending that the City Council approve the bid
submitted by Tuscarora Construction Company in the amount of \$1,889,527.40 as the
lowest qualified bidder meeting the City's specifications,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of
Watertown hereby approves the bid submitted by Tuscarora Construction Company in
the amount of \$1,889,527.40, and

BE IT FURTHER RESOLVED that the awarding of this bid is contingent on City
Council approval of the bonding ordinance in support of this project and the State
Comptroller's signing of the Grant Agreements awarding funding to the City for this
project, and

BE IT FURTHER RESOLVED that City Manager Mary M. Corriveau is hereby
authorized and directed to execute the bid documents on behalf of the City of Watertown.

**SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED
WITH ALL VOTING YEA**

Mrs. Corriveau advised Council that this resolution is contingent upon the State
Comptroller signing the grant agreement and the passing of the bond ordinance.

INTRODUCED BY COUNCILMAN PETER L. CLOUGH

WHEREAS the City Police Department has been notified that they have been
awarded a Law Enforcement Training Grant for the purchase of three infrared
instruments used for breath analysis; Datamaster, Intoxilyzer 5000EN and Alco-Test
7110MK111C, and

WHEREAS this grant in the amount of \$18,354 was received through the New
York State's Highway Safety Program and the Governor's Traffic Safety Committee, and

WHEREAS the equipment purchased under the grant will allow the City to
continue to train officers from St. Lawrence, Lewis, Jefferson and Oswego Counties,

NOW THEREFORE BE IT RESOLVED that the City Council of the City of
Watertown authorizes and directs City Manager Mary M. Corriveau to execute the Grant
Agreement, a copy of which is attached and made a part of this resolution.

**SECONDED BY COUNCILMAN STEPHEN J. BRADLEY AND CARRIED
WITH ALL VOTING YEA EXCEPT MAYOR GRAHAM WHO ABSTAINED**

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COUNCIL DISCUSSED THE FOLLOWING TOPICS:

City Manager's Annual Review

Mrs. Corriveau reviewed the informational packets she had given to Council regarding the review of the City Manager's position, which must be completed by March 1st.

Mayor Graham asked that the Council members have their written appraisals done and to him by next week.

Mayors' Portraits

Mrs. Corriveau advised the Council that she had asked Mrs. Dutton to look into having the portraits on the Wall of Mayors restored and/or repaired. Many of the photographs are in need of restoration.

Mrs. Dutton explained that she had contacted Severance Photo, after receiving several recommendations of their work, and they submitted a proposal in the amount of \$1,575.00 for nine of the portraits. The work will be completed in about four weeks time.

Request for Ice Time

Mrs. Corriveau referred to her memo to Council concerning the request for waiving the ice time fees for a benefit hockey game. As she explained, staff does not have the authority to waive such fees.

Smoking Policy

Councilman Clough asked what would happen to an employee in DPW if they get caught smoking in a City truck.

Mrs. Corriveau remarked that if a person doesn't adhere to the non-smoking policy, it is misconduct and it will be handled on a case-by-case basis.

Attorney Slye commented that his concern is that an employee went to a Council member instead of going to the union rep.

Councilman Clough asked that copies of the policy be given to Council members.

EXECUTIVE SESSION

MOTION WAS MADE BY COUNCILMAN CLOUGH TO MOVE INTO EXECUTIVE SESSION TO DISCUSS COLLECTIVE BARGAINING NEGOTIATIONS.

MOTION WAS SECONDED BY COUNCILMAN BRADLEY AND CARRIED WITH ALL VOTING IN FAVOR THEREOF.

Council moved into Executive Session at 8:05 p.m.

Council reconvened at 9:10p.m.

ADJOURNMENT

AT THE CALL OF THE CHAIR MEETING WAS DULY ADJOURNED AT 9:10 P.M. BY MOTION OF COUNCILMAN CLOUGH, SECONDED BY COUNCILWOMAN BURNS AND CARRIED WITH ALL VOTING IN FAVOR THEREOF.

Donna M. Dutton

City Clerk